

The Oak Tree Federation - Monitoring 2024 - 2025

Full Governing Board

Governors	Meeting Dates
ALL	Thursday 26 th September 2024 @ Firle – Strategy meeting
	Tuesday 22 nd October 2024 @ Laughton
	Monday 25 th November 2024 @ Firle
	Tuesday 28 th January 2025 @ Laughton
	Monday 17 th March 2025 @ Firle
	Tuesday 6 th May 2025 @ Laughton
	Tuesday 8 th July 2025 @ Firle

Standing Committee	Governors	Staff
Finance and Pay	Alison Peeters (chair) Gareth Harkin Lucy Gribble	Rachel West Catherine Adair-Faulkner

Special Committee	Governors	Staff
	Kate Fleming	ESCC SIP
Head Teachers Performance Management	Alison Peeters	Rachel West
rianagement	Tamsin Mitchell	



Working Groups	Governors	Member of staff	
Data	Melanie Fowler Lucy Gribble	Rachel West	
Curriculum	Kate Fleming TBC		
Federation sustainability	Lucy Gribble Tamsin Mitchell Kate Fleming	Rachel West	

Link area	Governors	Member of staff
EYFS	Kate Fleming	Donna Chandler
Foundation Governor	Tamsin Mitchell	Rachel West
Pupil Premium	Alison Peeters	Lisa Geer
SEND	Melanie Fowler	Vicki Brown / Sophie Levey
Safeguarding & GDPR	Natalie Bayliss	Vicki Brown
English	Tamsin Mitchell	Edith Waters



Sports Premium	Lucy Gribble	Nick Carter
Executive Head Teacher	Kate Fleming	Rachel West
Equality and Diversity	Gareth Harkin	Irma Partono
Maths	Tamsin Mitchell	Casey Lawler
Health & Safety	Lee Simpson	Rachel West / Catherine Adair-Faulkner
MHEWB & PSHE	vacancy	Emily Dyer

Area	Governors	Staff	
Survey perent and earer pupil and staff	Lucy Gribble	Rachel West	
Surveys – parent and carer, pupil and staff		Lisa Geer	
Parent and Carer newsletter	Lucy Gribble	Rachel West	
Parent and Carel newstetter	Gareth Harkin	Rachel West	
Local advisers visit and feedback	Based on availability and area scrutinised	Rachel West	
Staff INSET day		Rachel West	



The Oak Tree Federation

Board Structure 2024 - 2025

	Role	Governor	Appointing Body	Notes	Dates
1	Parent Governor	Lucy Gribble	Parents	Firle Parent	13.10.22 – 12.10.26
2	Parent Governor	Gareth Harkin	Parents	Laughton Parent	22.10.24 - 21.10.28
3	Local Authority Governor	Natalie Bayliss	East Sussex County Council		23.03.23 - 22.03.27
4	Foundation Governor	vacancy	Diocese of Chichester		
5	Foundation Governor and Vice-Chair	Tamsin Mitchell	Diocese of Chichester		29.09.21 - 28.09.25
6	Executive Head	Rachel West	Federation	Executive Head Teacher	01.09.18 –
7	Staff Governor	Irma Partono	Staff	Firle Teacher	13.10.22 – 12.10.26
8	Co-opted Governor	Vicki Brown	Governing Board	Head of Schools	13.10.22 – 12.10.26
9	Co-opted Governor and Co-Chair	Kate Fleming	Governing Board		10.12.19 - 09.12.27
10	Co-opted Governor	Alison Peeters	Governing Board		13.07.23 - 12.07.27
11	Co-opted Governor and Co-Chair	Melanie Fowler	Governing Board		13.07.23 - 12.07.27
12	Co-opted Governor	Lee Simpson	Governing Board		22.10.24 - 21.10.28
13	Co-opted Governor	vacancy	Governing Board		
14	Co-opted Governor	vacancy	Governing Board		